

# Navigating Your College For Black Student Success



2018 Student Leadership Summit

# Relationships, Relationships, Relationships

- Why
- How
- Show up and do your homework
- Trust
- Humility

# What is institutional governance?

Governance includes how decisions are made at the college and how resources are allocated.

1. Board of Trustees
2. College President
3. Academic Senate
4. Student Senate
5. Institutional Planning Committee/College Council
6. Equity Committee

# Learn the organization and the leaders on campus

Sample Organizational Chart

[https://www.rccd.edu/administration/humanresources/OrganizationalCharts/MVC\\_President.pdf](https://www.rccd.edu/administration/humanresources/OrganizationalCharts/MVC_President.pdf)

Find out who the following people on your campus/district are:

1. President of the Board Trustees
2. College President
3. Academic Senate President
4. Classified Senate President
5. Student Body President
6. The power people on campus

# Mapping the Campus for building Black Community

- Knowing the resources, understanding the directory, learning about the facilities
  - <https://www.mjc.edu/>
- Where are the Black students
- Know everything about Black students on your campus  
[https://docs.google.com/presentation/d/1z4Tjk9GiGXBNHSQIN8r-AeQATx\\_LcsWr-bDrYqzVeO0/edit#slide=id.p1](https://docs.google.com/presentation/d/1z4Tjk9GiGXBNHSQIN8r-AeQATx_LcsWr-bDrYqzVeO0/edit#slide=id.p1)
- Getting the contact info for all Black students and developing outreach plan
  - How do you get info
  - What do you want to create for Black students to be invited to

# Money

1. How are colleges funded?
2. How is the money spent?
3. What are the available monies that an Umoja Student Leadership group can access?
4. What are some good fundraising ideas for Umoja Student clubs?

# Student Life

## 1. Student Senate

- a. Committee assignments (e.g. Academic Senate, Curriculum Committee, etc.)

## 2. Clubs

- a. Club charters and official status on campus
- b. Director of Student Life
- c. Interclub Council (ICC)
- d. Resources

## 3. What is the relationship between Umoja student leadership and the Black Student Union?

# Building organizational capacity and shaping leadership program

1. Sample strategic plan

[https://docs.google.com/document/d/19bqdC5C77GMgtR5Yow\\_H2-9YPm4FQMvYtPill4fdphU/edit#heading=h.t4v9bbmlw9pp](https://docs.google.com/document/d/19bqdC5C77GMgtR5Yow_H2-9YPm4FQMvYtPill4fdphU/edit#heading=h.t4v9bbmlw9pp)

2. How are you going to function? How are you going to build out and invite members?
3. How are you going to integrate into your Umoja Community?
4. What are you going to do that makes a name and provides a place, a home, a village for your peers on campus?



NO BEEFS

# 4 Case Scenarios

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# Scenario 1

Your college has just a couple of African American full-time professors, and you'd like the college to hire a new full-time faculty member to teach the Umoja English course and coordinate the program.

- How would you navigate your college's governance structure to achieve this?
- Who would you talk to? How would you schedule a meeting with them?

## Scenario 2

Your college doesn't have a village space for the Umoja Community or the other learning communities on campus.

- How would you go about getting a village space on campus?

# Scenario 3

You've noticed that African American students are underrepresented and not doing well in the STEM area.

- What steps could the student leaders in the Umoja Community take to promote African American student success and excellence in this area?

# Scenario 4

While at a club meeting, you learned that African American students on campus are unaware of the college's student support services, including tutoring, financial aid, the food pantry, etc.

- Which student support services are available on your campus, are there some that are most relevant to Black students?
- How can Umoja student leaders take the lead in connecting African American students to these services?